

- Employee master
  - Profile
  - Payroll
  - Scanned document upload
  - Add custom field
  - Pay rule settings
  - Overtime calculation settings
- Payroll preparation
  - Standard salary components
  - Fixed allowances
  - Fixed deductions
  - Varying allowances
  - Varying deductions
  - Overtime calculation
  - Absent deductions based on
    - Basic
    - Basic + HRA
    - Gross Salary
    - Gross Salary + HRA
  - Absent deduction calculated by
    - No. of days in a month
    - Fixed days
  - Perform Trial Payroll
  - Approve Final Payroll
  - Print Customized Pay slip
- Leave management
- Multicurrency support
- Employee loan / advances management
  - Repay in installments
- Employee asset management
- Employee air ticket management
- Leave accruals
- Employee termination or resignation

- End of Service
  - Outstanding salary
  - Leave salary calculation
  - Gratuity calculation
  - Asset details
  - End of service amount to pay
- Job costing
- Electronic pay transfer to bank account
- Employee self service
  - Online leave submit
  - Approve/Reject leave by higher authority
  - View pay register
- Leave salary processing
- Attendance entry
  - Daily
  - Monthly
  - Import from file
- Dashboard
  - Reminders
  - Passport expiry
  - Visa expiry
  - Labor card expiry
  - Health card expiry
  - Birthday
  - Probation list
- Salary increment
- Holiday calendar
- Air ticket tracking
- Posting pay details to third party accounting software
- Fully web based solution
- Developed in .NET technology
- MS-SQL database